

March 3, 2009

Notice of Organizational Restructuring and Personnel Changes

INES Corporation

Listing: First Sections of the Tokyo Stock Exchange and the Osaka Securities Exchange (Code 9742)
Representative: Yasuhiko Igarashi, President & Representative Director
Contact: Kunio Nagata, General Manager, Corporate Strategy & Finance Division
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Executive officer retirements, appointments and delegations of operational responsibility are as follows.

1. Retiring Managing Executive Officers (As of March 31, 2009)

Masataka Koyama Currently, Managing Executive Officer
April 1, 2009 To be appointed as advisor to ISS Corporation
May 2009 To assume office as President and Representative Director of
ISS Corporation

Takeshi Nozawa Currently, Managing Executive Officer
April 1, 2009 To appointed as advisor to New Japan System Service Co., Ltd.
June 2009 To assume office as President and Representative Director of
New Japan System Service Co., Ltd.

2. Retiring Executive Officers (As of March 31, 2009)

Fumiyuki Shibuya Currently, Executive Officer; General Manager, Industry Systems Group
April 1, 2009 To be appointed as advisor of INES Corporation

Shinichi Endo Currently, Executive Officer; General Manager, Technology Division
April 1, 2009 To be appointed as advisor of INES Corporation

**3. Executive Officer Appointments and Delegations of Operational Responsibility
(As of April 1, 2009)**

Position	Name	Execution and Administration of Duties Delegated
President	Yasuhiko Igarashi	Supervision of the execution of duties Companywide
Managing Executive Officer	Yoshihiro Hayashi	Supervision of Public Service Systems Group, Regional Office Division and Quality Assurance Department Concurrently, General Manager, Regional Office Division
Managing Executive Officer	Shoji Hanazato	Supervision of Industrial Systems Group, Finance Systems Group, Technology Division, Procurement Department
Managing Executive Officer	Kenzo Tagami	Supervision of Corporate Strategy Planning Department, Business Strategy Office, Accounting Controls Department, Managerial Administration Department, Affiliates Management Department, Administration Division and Internal Audit Office Concurrently, General Manager, Administration Division
Managing Executive Officer	Katsuyoshi Hanazaki (Newly appointed)	Supervision of Sales Administration Division, Outsourcing Division Concurrently, General Manager, Sales Administration Division
Executive Officer	Yuji Ariyoshi	General Manager, Industrial Systems Group
Executive Officer	Hiroshi Hogaki	General Manager, Finance Systems Group
Executive Officer	Mitsuhiro Nakamura	General Manager, Public Service Systems Group
Executive Officer	Shoichiro Inoue	Deputy Group Executive, Public Service Systems Group
Executive Officer	Tadashi Arakawa (Newly appointed)	General Manager, Technology Division